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**RecycleForce is 501(c)3 social enterprise delivering comprehensive recycling services while providing training, education and employment to formerly incarcerated men and women**

*A****social enterprise****is an organization that addresses a basic unmet need or solves a social problem through a market-driven approach.*

***RecycleForce is*** *dedicated to developing and implementing effective strategies to reduce recidivism while improving local and state economies and communities and the lives of hundreds of formerly incarcerated men and women and their families.*

*“We believe that work is therapy and that the best way to approach public safety is through gainful employment.” Gregg Keesling, President*

**RecycleForce Business**

* Environmentally Sound Recycling
* Secure Physical Data Destruction
* Scalable & On Demand Labor & Mechanized Shred
* R2 & RIOS Certified

**RecycleForce Social Services**

**Staffing & Employment Services**

* Temp, Temp-to-Hire & Direct Placement
* Post-Placement Support

**Training Services**

* All RecycleForce employees are trained in basic OSHA warehouse operations & safety
* Advanced Training: Forklift; CDL; Certified Logistics Associate; HAZWOPER 40; RCRA; EPA 608; Welding

**Support Services**

* Professional & Peer Mentoring
* HSE & Literacy Tutoring
* Assistance with housing, driver’s license reinstatement, substance use & mental health services, child support, tax preparation

**The Problem**

* 1 in 31 U.S. adults is under some form of correctional control, in Indiana, it’s 1 in 26. For men it’s 1 in 18, among black men 1 in 11, and

in some high-crime inner-city neighborhoods it is even higher

* Recidivism in the U.S. is 64%; In Marion County it’s 54%
* U.S. Prison population in 1972 was 300K today it is 2.3M+

**Our Solution**

*Reclaiming the value of outdated electronics while providing men and women the opportunity to reclaim value in their lives.*

* Every 100 RecycleForce employees who do not return to prison = an estimated $3.5M annual cost-avoidance for Marion County taxpayers\*
* Increased Earnings = Increased Tax Base

**From 2011 to 2017 958 RecycleForce Employees:**

* Earned $6,577,133 in wages
* Paid $959,217 in taxes
* Paid $382,195 in child support
* Recycled 70M pounds of e-waste

• 83% of all participants remain out of prison at the one year follow-up\*\*

• A review of publically available records completed on those who had worked at RecycleForce from January 2007 through June 2014, found the longitudinal or “Multiyear Return to Prison Rate” to be 26.13%

•100% of those with child support obligations pay current child support while employed in the transitional job

•61% of all participants secured employment in the first quarter after program exit

•74% of those who secured employment were employed for three quarters or more after exit

*\**[*Center for Criminal Justice Research, 2010. “Estimating the Cost Savings Associated with a 1% Reduction in Recidivism in Marion County Indiana”*](http://www.indy.gov/eGov/Council/Committees/Documents/RE-ENTRY/Report%20to%20Casey%20for%20Costs%20Project%20Marion%20Final.pdf)

*\*\*A review of publically available records completed on those who had worked at RecycleForce from January 2007 through June 2014, found the longitudinal or “Multiyear Return to Prison Rate” to be 26.13%.*

**2018 MEDIA**

https://socialenterprise.us/2018/01/05/reducing-recidivism-strengthening-families/

RecycleForce is a social enterprise dedicated to developing and implementing effective strategies to reduce recidivism while improving the environment, local and state economies and communities and the lives of hundreds of formerly incarcerated men and women and their families.

With a laser focus on serving medium to high risk citizens returning from incarceration, RecycleForce provides life changing education, workforce training and employment services. Founded in 2006, it is one of the largest employers of those with a criminal background in Indiana, and is equally committed to keeping electronic waste and retail returns out of the landfill, having recycled more than 70 million pounds to date.

Their goal is to increase the economy and tax base through gainful employment, reduce recidivism through a reduction in prison/jail bed days, and strengthen families through child support payments.

We believe that work is therapy and that the best way to approach public safety is through gainful employment.

Using the revenue generated by its recycling business, RecycleForce is helping individuals rebuild their lives by providing gainful employment and comprehensive social services. They offer a range of programs from high school equivalency and literacy to industry recognized certificates and credential. These comprehensive services provide holistic supports to their transitional employees while providing best in class services to business partners.

To date, RecycleForce has served almost 1200 individuals, with almost $7,000,000 in wages earned and nearly $1,000,000 in taxes paid. Even more impressive is their multi-year recidivism rate of 26%, compared to 54% in the Indiana Department of Corrections over the same period of time.

With an eye to the future, RecycleForce continues to look for opportunities to grow and expand their model. Finding new sources of revenue and job creation, building new partnerships with local and national philanthropy, and growing business services to serve more clients from around the country; RecycleForce is building a stronger foundation for scale to take them through 2018 and beyond.

As a social enterprise, RecycleForce sees the value in applying a business approach to their work with returning citizens. They find a direct correlation between earning a paycheck and reduced crime. Being a part of a national network, like SEA, focused on innovative solutions to society’s most intractable challenges is something the enterprise calls “rewarding and beneficial”

**2017 MEDIA**

Triple Pundit: <https://www.triplepundit.com/2017/04/recall-recovery-finding-silver-lining-product-recall/>

Forbes: <https://www.forbes.com/sites/devinthorpe/2017/04/21/how-this-venture-has-impact-coming-and-going/#3f04d5626917>

Waste 360: <http://www.waste360.com/recycling/recycling-e-waste-workers-looking-second-chance>